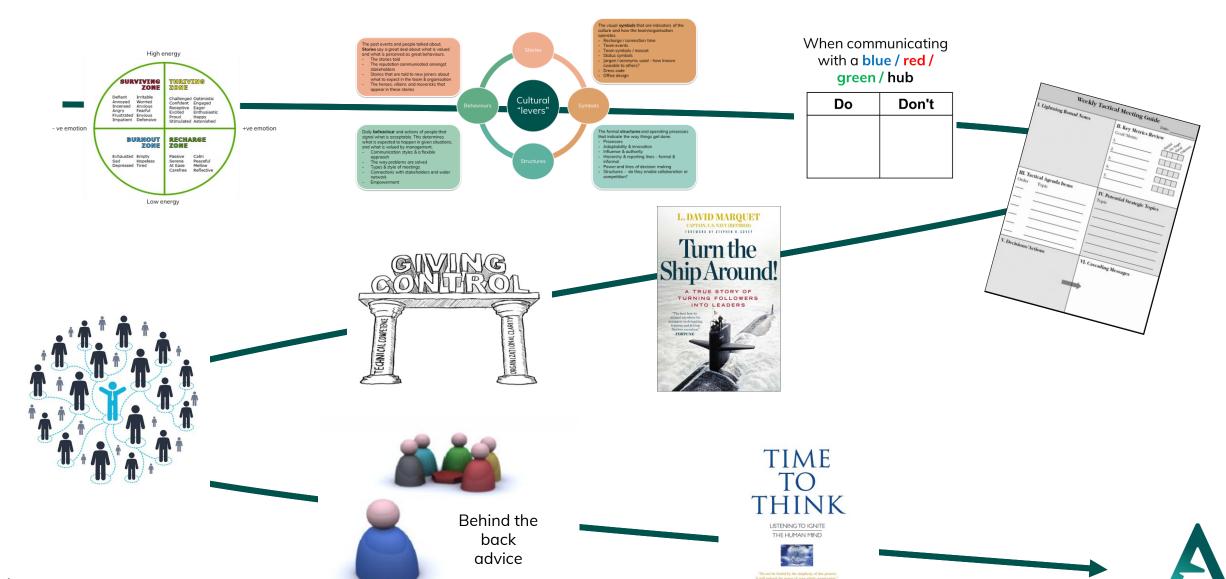
## Creating a cohesive culture learning review



NANCY KLINE