

Module 4 activity brief

Wow, here we are at the final module of our MDP journey! As part of our final module, we will be having a recap of the MDP learning content and how you have applied it to your management roles.

However, it won't be Trafalgar PD doing this learning review, it's the turn of you – our MDP participants.

You will be split in to 3 groups, and each group will have one research question to answer about how they have applied (or could apply) the content and you will present back for 20 minutes during Module 4.

To help you with this, under "Module materials" for each module on the portal you will find a learning review with a reminder of the key topics we covered. Of course you also have all of the material on the portal, including the slides we used originally.

How you choose to present back is up to you as a team, you could do a role play, ask others to solve a puzzle, run a quiz, use case studies, share personal stories ... be as creative as you like.

The research questions are:-

Group 1 – Given the ever-changing work environment that we all operate in, how can a manager engage individuals and enable them to do their best work?

Group 2 - How can a manager deal with unhelpful conflict or opposition in their team or with key stakeholders, and influence a different outcome?

Group 3 - How can a manager build a team that is motivated and committed to work more effectively together?

So as a recap we're asking you to: -

- Get together with your group, and discuss your question, and what you have learnt and applied that would help you to answer the question.
- Plan a 20 minute session (this seems like a long time, but believe us, it will go quickly!), to share your thinking with the other delegates – be as creative as you like! And concise... most have a tendency to overrun! Share the time equally amongst you.
- **Significantly, we want to understand how the MDP content can be applied in real life management challenges.**
- **Come prepared to Module 4 ready** to facilitate your 20 minute session (in person!).

Some of you completing the accreditation may already have reflected on certain management topics and their applicability to your work, so this may help you. If you have any questions, need any reminders on content, or help using the tools we have used in the programme, just ask – we're here to help!