

Post Module Checklist

Having completed the final two Modules, it is useful to reflect back on the core topics and ensure you have a good understanding of the concept and its application. A reminder of those topics is below:-

Module 3

- ☐ Action Centred Leadership
- ☐ Characteristics of effective teams (red bull racing team example)
- ☐ Characteristics of ineffective teams
- ☐ Patrick Lencioni's 5 dysfunctions of a team, team assessment & metaphor cards
- ☐ Establishing greater trust
 - Johari window
 - Deepening disclosure
 - Trust equation
- ☐ The role of conflict in teams (Lencioni)
- ☐ Leadership continuum
- ☐ Coaching skills – Open effective questions & OSCAR
- ☐ Delegation

Module 4

- ☐ Intent based leadership
- ☐ Cultural levers – based on Johnson & Scholes culture web
- ☐ Running effective meetings
- ☐ Team teach backs
- ☐ Strengthening your network
- ☐ Behind the back advice sessions
- ☐ Appreciative feedback
- ☐ Think tanks

Remember, if you still feel unsure about any of these you can revisit the content on the portal along with the supplementary content. You can also revisit these topics with your coach in your final session.

Coaching reflection questions

As you reach the end of the MDP, it is important you continue the practice of reflection and consider what steps you have taken toward achieving your goals and what you need to do next in pursuit of them, and to keep your learning alive.

What content covered in Module 3 & 4, will aid your development toward your initial outcomes?

What have you learnt that will help you to build high performing teams?

What have you learnt that will help you manage your stakeholders?

What have you already put in to practice that has gone well?

What else do you need to do to apply your learning to your role?

Anything else?

Feedback

What further feedback have you received throughout module 3 & 4?

What extra insight does that give you and what should you plan to do differently?

Moving forward

What can I do to embed my learning from the programme in to my workplace?

How will I know I am on track?

Who can help me?

Any further reflections you want to capture at this stage?